

Profile of Peter Stapfer



With over 15 years of international experience in the area of Corporate Learning and Talent Management, Peter Stapfer offers his extensive expertise to clients around the world. His passion about the design, delivery and facilitation of learning initiatives, makes Peter an ideal partner to any company that is serious about investing in the development of its human resources. With his company Navigation Consulting & Coaching, he advises companies in several areas of corporate and individual development, and he is an accredited Executive Coach.

1

In the capacity of Head of Executive Education APAC, Head of Program Development APAC resp. at UBS Financial Services based in Singapore, he was responsible for the successful launch and execution of the talent development strategy and the setting-up of the entire training architecture at UBS Wealth Management Campus APAC. Also, he designed and carried out senior leadership programs and provided executive coaching to senior members of the management. Earlier, he had been Global Program Director at Swiss Finance Institute (a foundation of five Swiss banks, formerly known as Swiss Banking School), responsible for the management and execution of global programs, customized training interventions, and specialized Executive MBA programs (with top business schools in the USA, Singapore and Switzerland).

Professional Experiences:

- Team leadership for many years
- Directing large development and training departments with overall budget responsibility for many years, membership in management committees
- Designing and delivering comprehensive leadership and management programs and facilitating large and small group interventions
- Delivering executive coaching for senior executives (up to C-level) and talents
- Consulting companies in talent and performance management and in strategic human resource management

- Developing and carrying out development and assessment centres (incl. use of diagnostic tools and case studies)
- Conducting 360 degree feedback processes for leaders and talents
- Recruiting talents for key positions
- Developing and delivering intercultural awareness programs and coaching expatriates

Education and Certificates:

- PhD in Business Administration, University of Zurich
 - Dissertation on the client relationship in wealth management, including the trust building process between client and bank, pricing models, regulations and ethical norms
- MBA (lic. oec. publ.), University of Zurich
 - Focus on organizational behaviour, human resources management, business strategy & management, banking & finance
- Master in Executive Coaching, Ashridge Business School, London and accredited Executive Coach (by Ashridge Business School, London)
- Certified to use the following instruments and programs:
 - Hogan Assessments
 - EQ-i of MHS
 - LMI (Leadership Management International)
 - and LPI (360) of Leadership Challenge (Kouzes and Posner)

2

Memberships:

- Member of the European Mentoring & Coaching Council
- Alumnus of University of Zurich
- Alumnus of Ashridge Business School, London

Interests and preferred leisure activities:

Peter is interested in intercultural differences and has visited more than 50 countries around the globe. He loves to travel (in particular to India and the Middle East) and is interested in civil aviation. He likes to read, to listen to music and is fascinated by actual themes that link economics to psychology. Living in Zurich, Peter loves hiking and cycling, whenever time allows escaping to the great Swiss outdoor world.